SO YOU STARTED AN EXPERIMENT... MEETING PLAYLISTS FOR STARTING STRONG

AND LOOKING OUT FOR EACH OTHER

ORGANIZATION BUILDING AND SUSTAINMENT

This kit includes materials from In It Together, by

Interrupting Criminalization and Dragonfly Partners, and from Turning Towards Each Other, by Jovida Ross and Weyam Ghadbian. It features video clips from Project NIA and Interrupting Criminalization's Building Your

Abolitionist Toolbox series, workbook excerpts, and slide presentation excerpts, along with a facilitation guide.

This kit will support your group in naming assumptions,

principles, and goals for your work while also getting ready to address conflicts before they happen. It will take about 2 1/2 to 4 hours, depending on your group's size and how long you spend on each activity. You will need:

guide, workbook pages, slides, and video clips.

**KIT 1:** 

Notebooks for people in your group and / or big paper for taking group notes.

A computer, tablet, or phone to view the facilitation

1 IT TOGETHER ΤN

This framework from Interrupting

Criminalization and Dragonfly Partners is a strong starting place for groups starting out

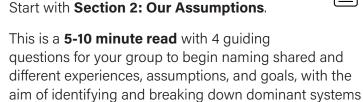


and norms.

day-to-day.

## (1a) NAMING ASSUMPTIONS

or keeping going



(1b) GUIDING PRINCIPLES Review Section 6: Section 6: Grounding Agreements for Principled Communities of Struggle and Practice as a group.

This is a 10-12 minute read with 4 guiding questions you can use to set and commit to principles together and ask if and how you are working with them in your

(1c) YOUR CONTAINER Use the tools in Section 7: Creating the Container to create (or revisit) your group

structure and purpose, including making a plan for how

TURNING TOWARDS EACH OTHER

(2a) INTRODUCTION

commitment to growth.

(2b) SELF-WORK

Group Exploration.

The conflict transformation iceberg: self work, relationship /

start.

to address conflict when it happens.

Ghadbian is a tool for groups to get ready before conflict to move through it with mutual care and a commitment to growth

Conflict transformation is important for sustaining movements. Review the materials below together to

This workbook from Jovida Ross and Weyam

Conflict is here to teach us something, when we can move through it with mutual care and

group maintenance, courageous conversation.

Identifying our conflict archetypes and conflict habits support us to address conflicts intentionally and take risks together. Review the materials below. These will inform the exercises in the following section,

## habits and responses? What you can do instead?

What are common conflict

What is your conflict archetype?



Understand group conflict habits together.

Map your group's vision, purpose,

people, values, practices.



Tools are resources, not scripts. It is how we embody

Identify dominant culture patterns and plan for

## these resources and guides when we're taking and being with each other that teaches us and builds our

abilities to grow through conflict together. Communicate what matters and prepare for courageous conversations.







Practice in everyday communication - giving and receiving feedback. Preparing for a courageous conversation

worksheet.

